



# **Environmental, Health & Safety Policy**

**We commit to our associates, customers and shareholders to manage all of our business activities in a responsible manner, with respect for the environment through pollution prevention, and with our highest value being the health and safety of our associates.**

**We will assure that our products, processes, services, and facilities minimize the generation of waste, pollution, and adverse impact on the environment.**

**We believe that all injuries and occupational illnesses, as well as environmental incidents, are preventable. In support of this, all associates are expected to perform their work in such a manner as to not jeopardize the environment or the safety and health of themselves and their fellow workers.**

**We will meet, or exceed, all applicable environmental, health and safety standards, regulations, and other requirements.**

**To meet the principles of this policy, the Operations Management at each of our business units are directly responsible for implementing this policy and in assuring full compliance with all environmental, health and safety laws, internal standards, and requirements applicable within their respective organizations.**

**With the commitment and full support of every associate, we will continually improve our adherence to these principles and will report our progress to all of our stakeholders.**